



Policy statement on Equal Pay

Newbattle Abbey College is committed to the principles of equality and inclusiveness. This means that it supports these principles in employment and believes as part of this that male and female staff should receive equal pay

- for the same or broadly similar work,
- for work rated as equivalent
- for work of equal value.

Newbattle Abbey College believes that it is good business practice that pay is awarded fairly and equally and that it should operate a pay system which is transparent based on objective criteria and free from gender bias.